मजदूरी बंधित श्रम, बाल श्रम, समान पारिश्रमिक, ठेका श्रम तथा सामाजिक सुरक्षा से संबंधित श्रम कानूनों के प्रभावी क्रियान्वयन के मामले में शिकायतें हैं। इन मामलों में समय-समय पर विभिन्न मंचों पर जैसे भारतीय श्रम सम्मेलन, स्थायी श्रम समिति, श्रम मंत्रियों के सम्मेलनों तथा हाल ही मे भुवनेश्वर, त्रिवेन्द्रम तथा जयपुर में आयोजित क्षेत्रीय श्रम मंत्रियों के सम्मेलनों में भी विचार किया गया है। विभिन्न श्रम कानूनों में उपयुक्त संशोधनों द्वारा उल्लंघनों के लिए शास्तियां बढ़ाने, प्रवर्तन तंत्र को सुदृढ़ करने हेतु राज्य सरकारों को दिशानिर्देश जारी करने सहित असंगठित क्षेत्र में श्रम कानूनों का प्रभावी प्रवतन करने के लिए तथा विभिन्न श्रम कानूनों के अधीन उपबन्धों के बारे में असंगठित क्षेत्र के कर्मकारों में जागरुकता उत्पन्न करने के उपाय किए गए है।

**Employment Generation**

1862. SHRI NILOTPAL BASU :
SMT. SARALA MAHESHWARI :

Will the Minister of LABOUR be pleased to state :

(a) what is the additional employment generated in organised industries, agriculture, informal and self-employment during the last three years, with year-wise break-up; and

(b) what are the reasons for non-extension of employment generation according to the projections made in 1991-92?

THE MINISTER OF STATE OF THE MINISTRY OF LABOUR (SHRI P. A. SANGMA) ; (a) As per the available estimates the additional employment likely to have been generated in various industrial categories for the year 1992-93 and 1993-94 were as given in the Statement enclosed (*See* below).

(b) The shortfall in employment generation in the year 1992-93 and 1993-94 may be mainly attributed to the lower rate of growth of Gross Domestic Products of 4.0 per cent and 3.8 per cent in these two years in comparison to the targetted annual average of 5.6 per cent.

**Statement**

*Additional Employment Generation Envisaged and Achieved in different sectors*

(Millions)

| Sector | Envisaged in Eighth Plan (1992-97) | Estimated 1992-93 | Achievements in 1993-94 |
|---|---|---|---|
| 1. Agriculture | 16.5 | 4.79 | 2.26 |
| 2. Mining & Quarrying | 0.7 | 0.06 | 0.06 |
| 3. Manufacturing | 6.5 | 0.26 | 0.38 |
| 4. Construction | 3.7 | 0.01 | 0.49 |
| 5. Electricity, Gas & Water | 0.2 | 0.02 | 0 03 |
| 6. Transport & Communication | 3.0 | 0.22 | 0.19 |
| 7. Other Services | 12.0 | 1.02 | 2.18 |
| TOTAL : | 42.6 | 6.38 | 5.59 |

**Postponement of Ordinance for Enhancing Bonus Limits**

1863. SHRI E. BALANANDAN :
SHRI RAMACHANDRAN PILLAI :
SHRI SUSHILKUMAR SAMBHAJIRAO SHIDNE :
SHRIMATI VEENA VERMA :
SHRI RAJUBHAI A. PARMAR :

Will the Minister of LABOUR be pleased to state :

(a) whether it is a fact that the issue of Ordinance for enhancing the eligibility ceiling for bonus and the corresponding increase in national wages for bonus and computation for Public and Private Sector employees has been shelved or rather postponed; and

(b) if so, what was the precise proposal and the reasons for withholding it ?

THE MINISTER OF STATE OF THE MINISTRY OF LABOUR (SHRI P. A. SANGMA) : (a) and (b) The proposal for enhancing the eligibility and computation ceilings under the Payment of Bonus Act, 1965 is under the consideration of the Government.